



LIMPSFIELD TRUST SAFEGUARDING OF STUDENT WORK

Rationale: Limpsfield Trust staff team engage primarily in face to face Ventures ministry with children and young people aged 10-18. Aligned to the vision of Ventures and Falcons camps, Haslemere Ventures aim to provide accessible activity based holidays which facilitate strong relationships, and offer opportunities to explore the Christian faith.

The Limpsfield Trust considers evangelism, discipleship and leadership development to be the three core attributes of our ministry. The Limpsfield Trust is committed to supporting and developing leaders to serve God's kingdom through Ventures, in the local church, and in the wider world. We have recognised that investing in relationships with university students (and others of a similar age - typically 18-23) outside of the actual Ventures is a crucial way of fulfilling this vision. We seek to maintain a sense of community and continue to invest in the discipleship of young adults so that individuals' faith and their leadership development might be encouraged.

This document outlines key safeguarding principles that all staff and volunteers should adhere to when supporting and encouraging students/young leaders. This is to safeguard the young people, staff/volunteers, and the wider reputation of both the Limpsfield Trust and CPAS Ventures. It should be read in conjunction with the latest Ventures safeguarding policies, and applies to work with those age 18 plus.

Objectives of engagement.

- To encourage students and young adults in their own faith journey
- To encourage and strengthen their involvement in Haslemere
- To draw others (friends/fellow students/churches) into the work of Haslemere
- To encourage young adults towards the local church as their primary focus of worship and pastoral support

Principles of Relationships. The support relationships between staff/volunteers and young adults will look different in each situation. Whilst inevitably there will be broader, pastoral, topics discussed and prayed about when engaging with young adults, here are some areas which might be discussed.

- Engagement with the local church
- General and spiritual well-being
- Life in further education/the workplace
- Involvement in Haslemere
- Leadership development steps
- Meeting wider friendships groups

Remember the role of the local church. We will point people (Young Adults and Students, towards the local church as we recognise this is the primary place for discipleship. Visits and contacts with the Haslemere community should never be or become an alternative to being in a local fellowship, which is the best setting for someone's ongoing spiritual maturity.

Keep basic records. Staff must keep accurate records of who they meet, when and the purpose of the trip. For example, Name|Date|121/group visit. This information will be held in the "Haslemere Students and Young Leaders" excel spreadsheet, and therefore accessible to colleagues on the staff team, and the Limpsfield Trust Safeguarding Officer. The visits programme will be a regular topic of discussion at line management and staff meetings.

The Limpsfield Trust sees social media as a key tool in communicating and engaging with leaders and potential leaders.

In the student and young leader context, social media is our primary communication channel. Through this media potential and current leaders are able to experience a sense of community throughout the year, receive invites to events, be encouraged in their faith, and better understand the role of the Haslemere leader.

Membership of the Student hangout group will be by Invitation only, and will be overseen and monitored by the Student Links Coordinator. Any inappropriate content or behaviour from group members should be brought to the attention of the Haslemere Principal at the earliest opportunity.

Follow Covid guidelines and law. Part of the call of being a Christian is to come under authority and to love your neighbour. It is therefore imperative that guidelines and laws are adhered to (inc social distancing, gatherings, working from home, and face masks) to protect the public image of The Limpsfield Trust and CPAS. In advance of any proposed visits, the latest guidance should be consulted and adhered to.

Other Key Documents for reference

- Ventures Safeguarding Policy handbook
- Haslemere Leaders Handbook

Any concerns about the content or implementation of this policy should be drawn to the attention of the Limpsfield Trust safeguarding lead trustee or the chair of the Limpsfield Trust.

Updated 25/05/2021

Policy approved by the Limpsfield Trust on 25th May 2021

Signed on behalf of the Limpsfield Trust



Review date May 2022